

Question	Response	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role
1. Select the category which best describes your role in the firm		2	6	1	8	2
2. Age	16 - 24				1	
	25 - 34		1		1	
	35 - 44	1	2		1	
	45 - 54			1	1	
	55 - 64	1	3		2	2
	65+				1	
	Prefer not to say				1	
	Invalid / no response to this question					
3. Gender identity	Woman	1	4	1	7	1
	Man	1	2		1	1
	Other preferred description					
	Prefer not to say					
	Invalid / no response to this question					
4. Transgender (gender identity different from that associated with sex at birth)	Yes					
	No	2	6	1	8	2
	Prefer not to say					
	Invalid / no response to this question					
	Question not asked					
5. Disability (according to Equality Act)	Yes					
	No	2	6	1	8	1
	Prefer not to say					1

	Invalid / no response to this question					
6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	Yes, limited a lot					
	Yes, limited a little	1			1	1
	No	1	5	1	7	1
	Prefer not to say		1			
	Invalid / no response to this question					
7. Ethnicity	Bangladeshi					
	Chinese					
	Indian			1	1	
	Pakistani					
	Any other Asian background					
	African					
	Caribbean					
	Any other Black background					
	White and Asian					
	White and Black African					
	White and Black Caribbean					
	White and Chinese					
	Any other Mixed / multiple ethnic background					
	British / English / Welsh / Northern Irish / Scottish	2	6		7	2
	Irish					

	Gypsy or Irish Traveller					
	Any other White background					
	Arab					
	Any other ethnic group					
	Prefer not to say					
	Invalid / no response to this question					
8. Religion or belief	No religion or belief / Atheist		1		1	
	Buddhist					
	Christian		4		5	2
	Hindu			1		
	Jewish	2	1			
	Muslim					
	Sikh				1	
	Any other religion or belief				1	
	Prefer not to say					
Invalid / no response to this question						
9. Sexual orientation	Bisexual					
	Gay man					
	Gay woman / lesbian					
	Heterosexual / straight	2	6	1	7	2
	Other					
	Prefer not to say				1	
Invalid / no response to this question						
10. School type from 11 to 18	UK State School	1	5	1	8	1

	UK Independent / Fee-paying School	1	1			
	Attended school outside the UK					
	Prefer not to say					1
	Invalid / no response to this question					
11. First generation to attend university	Yes	2	1			
	No		5	1		1
	Did not attend University				6	
	Prefer not to say				1	
	Invalid / no response to this question				1	1
12. Primary carer for a child under 18	Yes	1			1	
	No	1	6	1	7	2
	Prefer not to say					
	Invalid / no response to this question					
13. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	2	5	1	7	1
	Yes, 1 - 19 hours a week		1		1	
	Yes, 20 - 49 hours a week					
	Yes, 50 or more hours a week					
	Prefer not to say					1
	Invalid / no response to this question					

**Number of non-respondents: 14**